

Baywater Healthcare

Carbon Reduction Plan

June 2024

Carbon Reduction Plan

Supplier Name

Baywater Healthcare UK Limited

Publication Date

1st July 2024

Commitment to Achieving Net Zero

Baywater Healthcare is committed to achieving net zero emissions by 2045



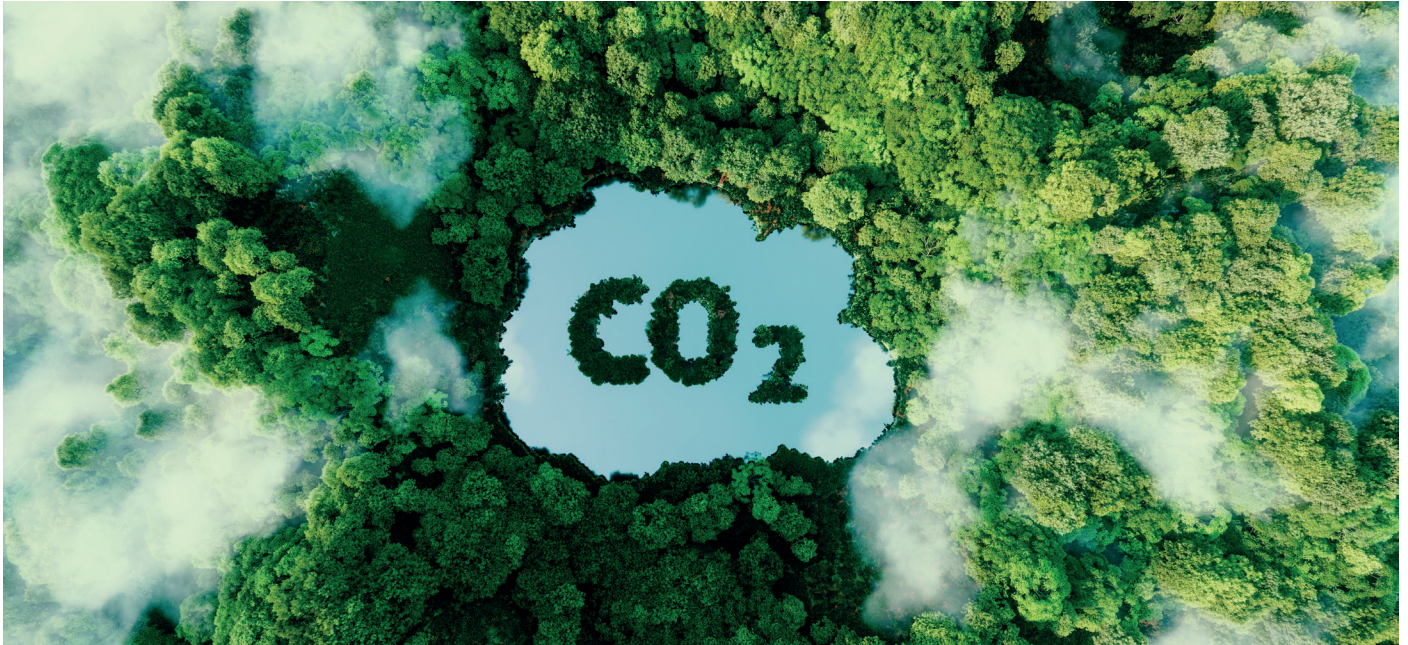


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Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.



Baseline Year 2022

Additional details relating to the baseline emissions calculations

Our baseline emissions inventory includes all our measurable scope 1 and 2 emissions and some of our total scope 3 value chain emissions.

We include all seven Kyoto Protocol Greenhouse gas groups in our emissions footprint.

We have reset our baseline to better reflect business as usual. Our previous baseline was set in 2020, which was significantly impacted by the COVID-19 pandemic and the commencement of a large new contract. Both elements affected our emissions and did not truly reflect normal service operations.

Baseline Year Emissions

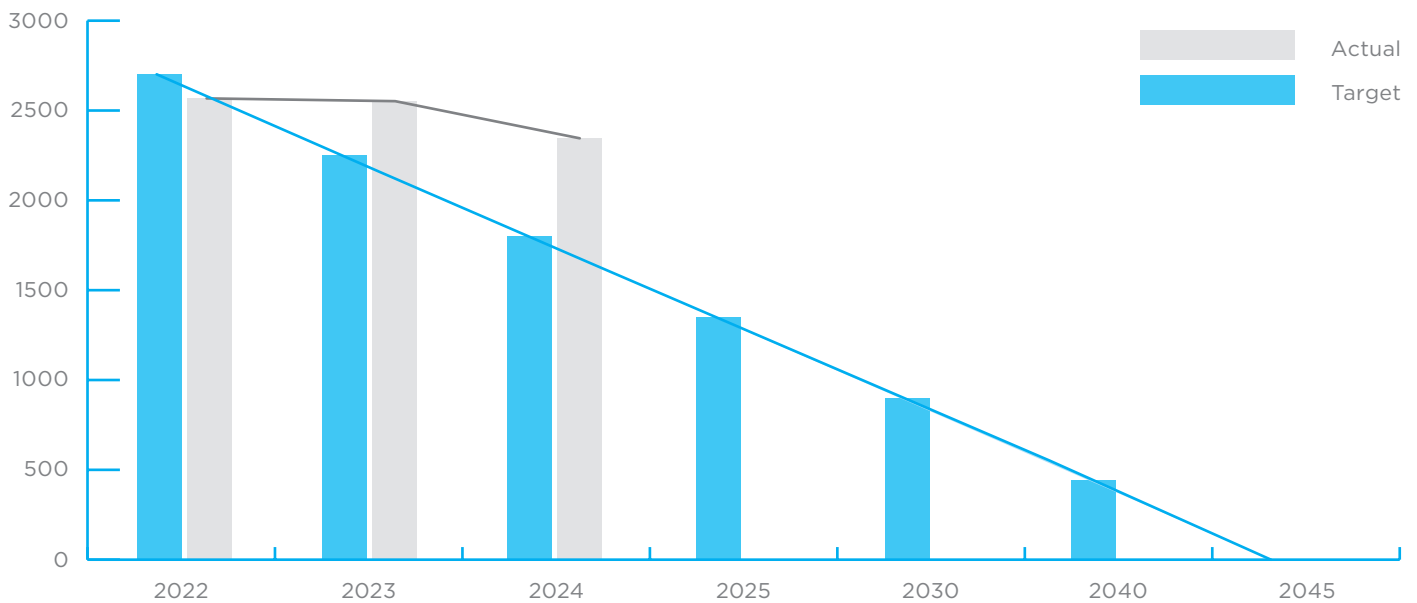
Emissions	Total (tCO ₂ e)
Scope 1	2,139.3
Scope 2	50.1
Scope 3 (Included Sources)	378.9
Total Emissions	2,568.288

Current Emissions Reporting

Reporting Year: 2023

Emissions	Total (tCO ₂ e)
Scope 1	2,139
Scope 2	36
Scope 3 (Included Sources)	376.9
Total Emissions	2,551 (tCO ₂ e) reduction of 0.6731% (17.288 (tCO ₂ e))

Carbon Reduction - Projected vs Actual



Rolling Report From June 2023 to May 2024

Emissions	Total (tCO ₂ e)
Scope 1	1,960
Scope 2	22
Scope 3 (Included Sources)	372
Total Emissions	2,354 (tCO ₂ e) reduction of 8.33% vs benchmark

To do our part to help maintain a healthy climate, Baywater Healthcare has been setting and achieving carbon reduction goals for several years. Our current goals include the following:

- By 2025, source 100% of our electricity needs from renewable sources
- By 2027, achieve carbon neutrality for our depot operations
- By 2030, fully electrify our staff fleet
- By 2035, fully electrify the business fleet

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equates to 17.288 tonnes of CO₂ reduction, 0.6731% reduction against the 2022 baseline and the measures will be in effect when delivering our contracts.

These schemes below have contributed to a reduction in greenhouse gas emissions and the measures will be in effect when delivering our contracts.

We are not currently able to calculate the tCO₂e reduction achieved by these schemes or the corresponding percentage reduction achieved against the 2020 baseline.

To continue to progress towards achieving net zero, we are currently looking at running a number of carbon reduction projects.

Completed Carbon Reduction Initiatives

- Energy and fuel emissions down by 26% compared to the 2022 benchmark year. This is as a result of changing over electricity contracts to a green energy supply across a number of sites.
- Employee commuting down by 3.2% compared to the 2022 benchmark. Staff have started to switch over to hybrid or electric vehicles and this has resulted in a reduction of the carbon produced in the section.
- Detailed carbon (ie waste and water) was also showing a very slight reduction of 0.08%.
- We have run a communications campaign to educate and drive awareness around events such as World Environment Day.
- We have begun consultation with stakeholders to establish a target date, before which we will aim to reach net zero in line with the corporate net-zero standard.
- We have board governance of the agenda and are currently finalising our materiality assessment with the Strategic Leadership Team.
- Closely working with suppliers to influence their commitments to reducing carbon emissions.
- Ensuring travel is kept to a minimum, with virtual meetings used where appropriate, further reducing our travel footprint.
- Continue to encourage a hybrid-working environment, reducing travel for staff and creating an environment that's more sustainable and more inclusive for all.
- We are conducting full energy reviews of our sites. This will continue through the remainder of 2024.

We have procured certified 100% renewable electricity contracts for all our owned supplies.



Future Carbon Reduction Initiatives

Over the next few years, we plan to implement further measures which will continue to drive down our emissions. These include the following initiatives:

- We will build awareness amongst our workforce of the impact of their decisions on our journey to net zero by holding company wide engagement sessions.
- We have shared an Environmental Management Awareness e-learning course with all of our colleagues and shared our definition of net zero through company wide meetings.
- Continuously work to collect the highest quality, primary data on our emissions to aid in the reduction and progress measurement.
- Work with key individuals on carbon reduction plans, such as setting carbon budgets and working with our suppliers to reduce emissions to achieve net zero in line with the corporate net-zero standard.
- Continue to procure 100% renewable electricity for owned sites. This has been added as a requirement in the selection of our new depot locations in the East of England for a home oxygen contract that commences in February 2025.
- Individual site surveys - energy analysis reporting. We will review all of our operational sites in the UK and look to implement carbon reduction initiatives.
- Fully review all business travel, and look to implement a strategy which includes fully electrifying our business fleet.
- Encouraging greener transport options for employee commuting, including carpool initiatives.
- Conduct a full review of waste/water/material usage to identify initiatives to reduce carbon emissions.
- Installation of electric vehicle charging facilities at our office and depot locations.
- Adherence to the Energy Savings Opportunity Scheme (ESOS).

Each initiative will be tracked and measured in terms of reduction in energy saving and CO2 saving.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Baywater Healthcare UK Limited:



Adam Sullivan - CEO
24th June 2024

1. <https://ghgprotocol.org/corporate-standard>
2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
3. <https://ghgprotocol.org/standards/scope-3-standard>



Baywater Healthcare

Baywater Healthcare is a leading specialist provider of homecare services to patients with long term conditions. We deliver outstanding patient care and tailor our service to reflect the needs and challenges of our healthcare partners, while driving efficiencies and delivering cost savings.

Our healthcare services include:

- Home Oxygen Services
- Sleep Apnoea Services
- Recovery Oxygen
- Nebuliser Services
- Managed Telehealth Services
- Ventilation Services

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